



Independent Colleges of Washington

2008 ANNUAL REPORT

Invest in Washington...
One student at a time





"Your generosity motivates me to strive for excellence and knowing that I have your support gives me added confidence to continue fulfilling my dreams."

Liliana Razo

Heritage University

ICW/Trwin Friends of Higher

Education Award Recipient



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Photos courtesy of the following schools:

Cover photo - Seattle University; Above photo - Heritage University, Page 1 - Whitworth University; Page 2 and 3 - Seattle Pacific University; Page 5 - Pacific Lutheran University; Page 7 - Walla Walla University, Page 11 - Saint Martin's University; Page 12 - Gonzaga University; Page 13 - Whitman College; Back cover - University of Puget Sound

It has been a pleasure to work with ICW, a student focused organization effective in helping students succeed through its financial aid and scholarship work, to identify low income women who choose to make a significant change in their lives through education.

*Deborah Cushing
Executive Director
Washington Women In Need*

ABOUT ICW

Independent Colleges of Washington (ICW) is a nonprofit association of the ten private nonprofit liberal arts colleges in the state. ICW's member institutions share a commitment to high-quality, academically rigorous learning and to an education that emphasizes critical thinking, lifelong learning, ethics, leadership, and community service. The colleges offer highly personalized teaching, with a student/faculty ratio of 12/1; 80 percent of classes

have fewer than 30 students. The strong liberal arts programs at our colleges turn out graduates who have the communication and critical thinking skills that Washington employers want and need. A 501 (c) 3 nonprofit organization, ICW is governed by a volunteer board that consists of the presidents of its ten member institutions and 25 business and community leaders from around the state.







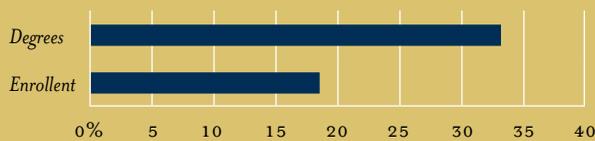
MISSION STATEMENT



ICW's mission is to expand opportunity and choice for students by promoting the value and vitality of high-quality, academically rigorous independent higher education, and by broadening access through enhanced student aid.

SERVING WASHINGTON

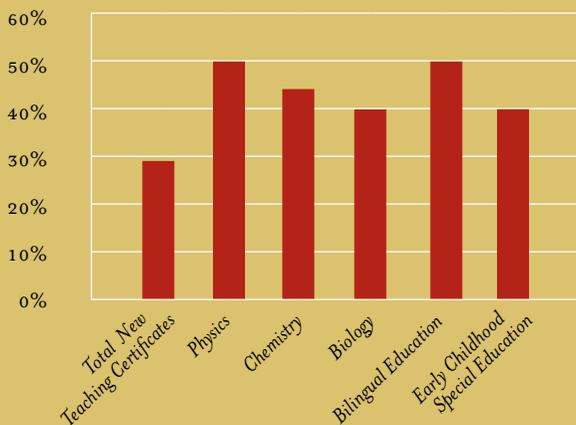
Enrollment vs Degree Growth from 1996 to 2007



Over the last ten years, ICW colleges have achieved an 18% increase in enrollment and a 34% increase in number of degrees granted.

source: IPEDS

New Teaching Certificates Granted in Washington State to ICW Graduates



source: State Superintendent of Public Instruction Annual Report 2006-07

39,000 students—two-thirds of them Washington residents — are enrolled at ICW member colleges. We confer about a quarter of the baccalaureate and higher degrees earned in the state each year, including about 30 percent of the **teaching degrees** and 37 percent of the baccalaureate and higher **nursing degrees**. ICW colleges increase access and add choices to Washington higher education by providing a wide variety of campus sizes, locations, academic programs, and institutional missions. We are committed to leadership in our communities and nimble at meeting the needs of the state.

“Inherent in teaching is a lifelong journey of learning. I feel that Seattle University will successfully prepare me to become a knowledgeable, reflective educator who continually evaluates, integrates, and innovates.”

*Kristina Wharton
Seattle University*

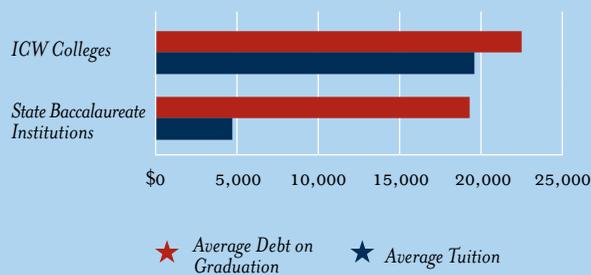


AFFORDABILITY



ICW institutions are affordable. **Financial aid makes college possible** for capable students of modest means, allows them to choose the college that best meets their career goals and personal aspirations, and **levels the career playing field** for these students. A quarter of students at ICW colleges receive the State Need Grant; about 90 percent of students receive some financial aid. Small classes and a great “on time” graduation rate bring added value to independent higher education.

Tuition Doesn't Predict Debt in Washington State



source: *The Report on Student Debt 2005-06*

Average Financial Aid Package 2006-2007

(for those receiving aid)

Average tuition	\$23,019
Room and board	\$6,261
Total	\$29,280
Average federal grant	\$4,224
Average state grant	\$4,684
Average institutional grant	\$10,006
Average student loans	\$4,180
Average work study award	\$2,440
Total	\$25,534
Average amount a needy family pays for tuition, room and board	\$3,746

source: IPEDS, CDS

“Last term I was unable to attend college because I couldn’t pay tuition. Seattle Pacific University fought for me, advocated for me, and people that I didn’t even know rushed to bring me back. They were able to find scholarships enough to cover what I owed. Because of them, I am going to finish, and finish well.”

Melyssa Norris
Seattle Pacific University

“I plan to graduate as an individual with strong character. I also will be intellectually prepared to go to graduate school or enter the workplace and live an ethical life that positively impacts the community I live in. I believe that Whitworth University is playing a crucial role in my plan to accomplish this.”

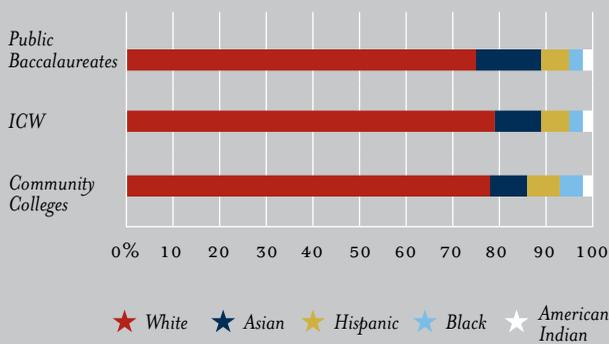
*Lucas Brouwer
Whitworth University*

DIVERSITY

ICW colleges are diverse. Twenty percent of students are from communities of color – about the same as at state-funded institutions – but a greater proportion come from communities that are typically “underrepresented” in higher education. We also **enroll first-generation*** students at a high rate, provide access to **transfer students**, and serve low-income students.

** First generation students are students that do not have a parent with a baccalaureate degree.*

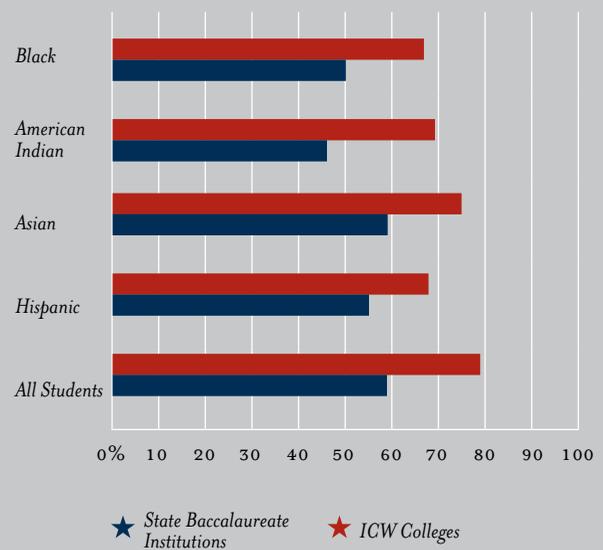
Racial Diversity in Washington State Higher Education



ICW colleges serve about the same percentage of minority students as state funded public baccalaureate institutions.

source: IPEDS

Percentage of Graduating Students that Complete their Degree within Four Years (by Ethnicity)



source: IPEDS

ECONOMICS

ICW institutions save Washington taxpayers significant money, delivering 25 percent of the state's baccalaureate and higher degrees for **less than two percent** of the state higher education budget, which comes to us through financial aid received by students. ICW colleges save the state more than \$360 million every year in enrollment subsidies, employ 6,600 Washington residents (which ranks ICW institutions in the top 15 non-governmental employers) and pump nearly **\$2 billion** into Washington's economy each year.

"I can truly say that my attendance at an independent college has impacted my role in the future of Washington, by allowing me personal interaction with professors, critical experience in relating to fellow engineers, and exposing me to the vast range of engineering opportunities in the Northwest, of which I soon hope to take part as a contributing member of society."

*Chad Meis
Seattle Pacific University*



ICW MEMBER COLLEGES



Rooted in Jesuit philosophy, the academic heart of Gonzaga's liberal arts tradition lies in its core curriculum, which integrates philosophy, theology, history, mathematics, literature, natural and social sciences, and extensive writing in students' major disciplines. Students may choose from over 75 undergraduate fields of study, 25 master's programs, a PhD in leadership studies, and a juris doctorate from the Law School. www.gonzaga.edu



With a strong liberal arts environment that stresses academic excellence, cross-cultural learning, and the development of the whole person, Heritage University offers professional and career-oriented programs to prepare students for life and work. Heritage helps students reach their potential by offering access to quality education for people of all ages, cultures, and backgrounds. www.heritage.edu



Pacific Lutheran University offers more than 3,600 students a unique blend of academically rigorous liberal arts and professional programs that prepare them for a lifetime of success — both in their careers and in service to others. PLU is committed to developing in all students an understanding of the intercultural and intellectual richness of the world. www.plu.edu



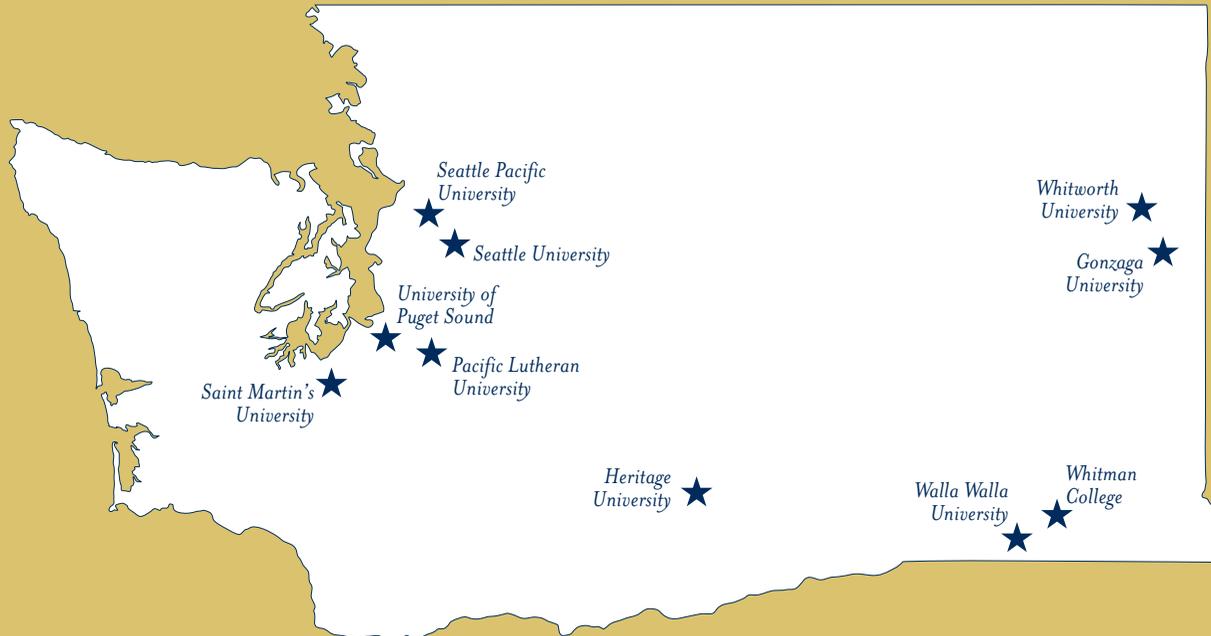
Saint Martin's University is known for its warm, welcoming spirit. The university's focus on knowledge and service is balanced by its emphasis on creativity and inclusion. Cross-cultural and international opportunities abound, preparing students for responsibility and leadership in the global community. Saint Martin's honors the hospitable Benedictine tradition of its founders, issuing one challenge to every student: Be the spirit. www.stmartin.edu



Seattle Pacific University is a premier Christian university that equips people to engage the culture and change the world. Founded in 1891, SPU offers a high-quality, comprehensive academic program and is committed to graduating people of both competence and character. Seattle Pacific provides a powerful educational experience that brings about lasting change in the lives of alumni and the communities they serve. www.spu.edu

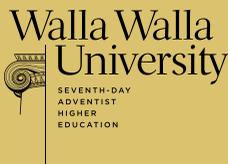


Located within steps of Seattle's downtown core, Seattle University is the Northwest's largest independent university, with a student population of 7,200. One of 28 Jesuit universities in the U.S., Seattle University draws upon its Jesuit educational philosophy to develop critical thinkers and compassionate leaders. Seattle University is consistently listed among the top 10 best master's-granting universities in the West by U.S. News and World Report. www.seattleu.edu



UNIVERSITY of PUGET SOUND

The only national independent undergraduate liberal arts college in Western Washington, University of Puget Sound offers a rigorous academic experience, a highly competitive athletic program, and a strong commitment to teaching and civic engagement. A Puget Sound education prepares students to meet the highest tests of scholarship and citizenship. www.ups.edu



Walla Walla University is dedicated to the academic, spiritual, social, and physical aspects of a total education. Believing that these dimensions are closely related, the University provides a broad range of activities and opportunities designed to add depth and maturity to a Christ-centered life. www.wallawalla.edu

WHITMAN COLLEGE

Whitman College, in Walla Walla, offers students a culture of achievement, balance, and community. A highly selective, residential, undergraduate liberal arts college, Whitman's rigorous academic program features a year-long first-year seminar, and comprehensive exams required of all graduating seniors. Students are supported by the dedicated faculty and staff, and encouraged to develop themselves in all dimensions through the wide array of co-curricular opportunities. www.whitman.edu



Since 1890, Whitworth has held fast to its founding mission to "provide an education of mind and heart" through rigorous and open intellectual inquiry guided by dedicated Christian scholars. Recognized as one of the top regional colleges in the West, Whitworth enrolls 2,600 students in more than 50 undergraduate and graduate degree programs. www.whitworth.edu



“Washington’s independent colleges are a great resource to the state — they help students succeed. My family has been involved for more than 30 years, and I’m proud to support ICW and the difference it makes by raising money for student aid and advocating for state and federal aid for students.”

*Richard E. Bangert II
Vice President, PACCAR Inc*

DONOR HONOR ROLL

ICW thanks the many corporations, foundations, and individuals that provided Washington students with 1.3 million in scholarships and other support in the 2007-08 fiscal year (as of June 30, 2008). (#) denotes the number of years giving to ICW. (*) denotes giving to The ICW Access to a College Education (ACE) Scholarship.

Summa Cum Laude Level

\$100,000 and over

Alaska Airlines & Horizon Air (29)
*The Anderson Foundation (46)
Anonymous (1)
Fluke Electronics (43)

Magna Cum Laude Level

\$50,000 - \$99,999

Costco Wholesale (15)
*Expeditors International of Washington, Inc. (11)
PACCAR Inc (55)
*PEMCO Foundation, Inc. (28)
*The Wollenberg Foundation (46)

Cum Laude Level

\$25,000 - \$49,999

The Boeing Company (53)
*Nordstrom (40)
The Seattle Times (44)
Sheraton Seattle Hotel & Towers (16)
The UPS Foundation (33)
U. S. Bancorp Foundation (29)

Benefactors Level

\$10,000 - \$24,999

Norman Archibald Charitable Foundation (30)
Ben Bridge Jeweler (22)
Kenneth J. & Beryl N. Goodchild (14)
Green Diamond Resource Company (49)
HomeStreet Bank (19)
*Independent Colleges of Washington (3)

William W. Kilworth

Foundation (7)
The Norcliffe Foundation (11)
Principal Financial Group (11)
Puget Sound Energy (48)
The J. B. Reynolds Foundation (18)
Sterling Savings Bank (9)
Totem Ocean Trailer Express (14)
WaMu (34)

Washingtonians Level

\$2,500 - \$9,999

Anonymous (27)
Richard E. & Betty Jane Bangert (23)
BNSF Foundation (49)
*Violet A. Boyer (9)
CH2M HILL (16)
Columbia Bank (8)
William M. Conner (6)
Crane Fund for Widows and Children (10)
*Ferguson Construction (5)
The O. D. Fisher Charitable Foundation (27)
Foss Maritime Company (37)
Frontier Bank (13)
Gull Industries, Inc. (26)
Macy’s Northwest Fund (44)
Miller Nash LLP (4)
Mulvaney G2 Architecture (4)
The Rabel Family Advised Fund/The Seattle Foundation (45)
Red Lion Hotels Corporation (6)
The Spokesman-Review (52)
Washington State Auto Dealers Association (34)

Sustainers Level

\$1,000 - \$2,499

Ash Grove Charitable Foundation (15)
Richard E. & Dawn Bangert II (6)
Banner Bank (3)
*Barbieri Charitable Foundation (2)
George D. Bartell (10)
R.W. Beck (9)
Brooks Manufacturing Company (32)
Conner Homes Company (21)
The Foundation for Independent Higher Education (16)
James T. Linardos (6)
Greg Montgomery (1)
Pacific Metal Company (42)
Parker Smith & Feek, Inc. (18)
ProBuild Holdings, Inc. (15)
Sahlin Foundation (23)
Douglas W. & Amy L. Schutt (2)
Sojitz Corporation of America (9)
Titus Will Families Foundation (39)
Town & Country Markets, Inc. (11)
Walla Walla Union-Bulletin (5)
Wright Runstad & Company (15)

Supporters Level

Below \$1,000

Loren J. & Maryann W. Anderson (5)
Bank of America Foundation (1)
C. Michael & DeLona Lang Bell (1)
George Bridges (1)

Paul Cantor (1)

Cascade Natural Gas Corporation (47)
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*McVey Marketing Inc. (1)
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Cynthia & Greg Scheiderer (2)
Steven T. Seward (4)
Robert Spitzer, S. J. (3)
Kate Stano (1)
Ronald R. & Mary D. Thomas (3)
Ober Tyus (6)
*Ellen J. Wallach (2)

100% of gifts to ICW are distributed to member colleges to serve students better.





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*Emeritus
Retired, First Interstate Bank*

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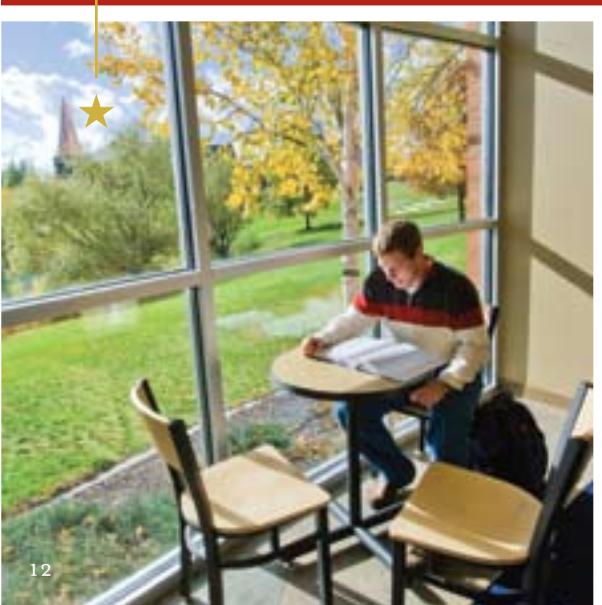
"Professors genuinely invest in relationships with their students, making themselves available outside of the classroom, both as educators, but also as friends."

*Lauren K. Bishop
Whitworth University*

Project Opportunity

Many students find the application and financial aid process a mystery. This is especially true for students whose parents didn't attend college. Resources are available to students on the internet, but the information is in a myriad of places and is often not easy to find. The complications of the process and lack of understanding about independent colleges results in many students not considering colleges that might be very good places for them, or not considering college at all.

ICW has responded to this problem with the help of the Ben B. Cheney Foundation, by creating **ProjectOpportunity.net**. This Web site offers vital direction on applying to college and gathers all the information a student will need into one place. Here students can view planning calendars that help them organize their schedules, learn about standardized tests and scholarship opportunities, get advice on any number of topics from writing a personal essay to visiting a campus, and view matrixes of application deadlines, financial aid deadlines, and college costs. With all of this information gathered in one place, students can focus on the most important part of the college selection process: finding schools that fit their needs as students and future contributors to the state of Washington.







GONZAGA UNIVERSITY

SEATTLE PACIFIC UNIVERSITY

WALLA WALLA UNIVERSITY

HERITAGE UNIVERSITY

SEATTLE UNIVERSITY

WHITMAN COLLEGE

PACIFIC LUTHERAN UNIVERSITY

UNIVERSITY OF PUGET SOUND

WHITWORTH UNIVERSITY

SAINT MARTIN'S UNIVERSITY



Independent Colleges of Washington

Invest in Washington...
One student at a time

www.ICWashington.org

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